

MANAGEMENT POLICY

BLASQEM, Lda. provides a wide range of products and equipment for surface treatment by shotblasting, being one of the main companies in this field.

The BLASQEM, Lda. Management System is based on the ISO 9001, ISO 14001 and ISO 45001 Standards.

As a Management Policy, the company commits itself to:

- Continuously improve the products, equipment, services provided and its Quality, Environment and Safety Management System, in order to improve its performance and customer satisfaction;
- Fulfill all of its compliance obligations, whether they are products, equipment and services requirements, whether they are within the scope of environmental and occupational safety and health legislation;
- Provide safe and healthy working conditions for the prevention of work-related injury and ill health, by elimination of hazards and reduction of OH&S risks;
- Involve, consult and promote Employees participation mainly in the activities of eliminating hazards and reducing risks to safety and health;
- Protect the Environment, including pollution prevention and sustainable use of resources.

Mission:

- Add value to our customers industrial processes, advising and providing value-added solutions, building a successful working relationship based on a high-quality service that our customers can rely on.

Vision:

- To be an unavoidable reference in the supply of Products and Equipment for Surface Treatment.

Values:

- Focus on the customer - keep as a priority orientation of our employees the support in solving the needs of our customers.
- Trust - fulfill the commitments made, keeping a high-quality service.
- Ambition - to do more and better, increasing the technical capacity of our employees and putting this knowledge available for our customers.
- Team spirit - keep an excellent work environment, actively promoting conditions for personal and professional valuation of our employees.
- Sustainability - promoting a circular economy through the reuse, recovery and recycling of some materials.
- Social responsibility - continue the collaboration with child support associations.

Maia, 18th October 2019

CEO

